

## JOB DESCRIPTION

**Job Title:** Powder Coater-Painter  
**Department:** Coating Specialists, Inc.  
**Reports To:** Powder Coating Manager  
**FLSA Class:** Non-Exempt  
**Pay Type:** Hourly

I have received my job description and understand that I will be evaluated on the requirements set forth therein.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## SUMMARY

Individual will use various painting techniques that will include but are not limited to powder coat, wet paint spraying, Cerakote, hydro dip and several other techniques on various materials. Material preparation such as sand blasting, cleaning, dipping, masking, among other techniques is required.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** (include the following, however, other duties may apply.)

- Prepare parts for coating
- Follow all principles and practices of powder coating application
- Operate all coating equipment including guns, hoppers and booth collection systems
- Observe machine gauges and equipment operation to detect defects
- Determine paint flow, viscosity and coating quality by performing visual inspections or by using viscometers
- Bake parts at appropriate temperatures within time limitations
- Knowledge of thermosetting resin coatings, wash and pretreatments
- Ensure that all components are produced/coated efficiently, and are consistent with company established goals for quality and customer order on-time performance
- Ensure quality standards and processes are used throughout facility
- Ensure safety guidelines are being met to assure a safe work environment
- Load and unload parts or product onto fixtures
- Good knowledge of the mechanics and repair of painting equipment
- Proper cleaning and maintenance of equipment

## SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities

## QUALIFICATIONS

- To perform this job an individual must be able to perform each essential duty satisfactorily
- Strong background in powder coating and industrial painting
- Strong attention to detail
- Able to work in a fast pace environment
- Demonstrate ability to work independently without daily supervision

## **EDUCATION and/or EXPERIENCE**

- Ability to understand basic mechanical and manufacturing techniques.
- Three years minimum experience and /or training, or an equivalent combination of education and experience.
- High school diploma or GED required

## **LANGUAGE SKILLS**

Effectively communicate and understand job instructions both verbally and written in the English language. Ability to effectively interpret and translate instructions to other employees in a professional and respectful manner.

## **MATHEMATICAL SKILLS**

Ability to perform basic mathematical computations. Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.

## **REASONING ABILITY**

Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

## **PHYSICAL DEMANDS**

Ability to move or transfer products with an overhead crane. Ability to lift 50 lbs. when required. While performing the duties of the job, the employee is regularly required to stand, walk and reach with hands and arms. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those and employee encounters while performing the essential functions of this job. The noise level in the work environment is usually moderate to high.